

***JEENA SIKHO LIFECARE LIMITED***

**(SCO 11 FIRST FLOOR, KALGIDHAR ENCLAVE ZIRAKPUR, PUNJAB- 140604)**

**CIN: U52601PB2017PLC046545**

***CORPORATE SOCIAL RESPONSIBILITY POLICY***

**“JEENA SIKHO LIFECARE LIMITED” (hereafter referred to as “JEENA SIKHO LIFECARE LIMITED” or “Company” in this document) Corporate Social Responsibility (CSR) Vision:**

“JEENA SIKHO LIFECARE LIMITED”, through its Corporate Social Responsibility initiatives, shall strive to enrich the quality of life in different segments of the society.”

**In line with the above vision, Jeena Sikho Lifecare Limited aims...**

- a) To positively impact economic and social conditions of the communities in which it operates.
- b) To make efforts towards self-sustainability of CSR projects.
- c) To take initiatives on environmental sustainability.
- d) To foster a culture of CSR amongst employees, business associates and stakeholders.
- e) To provide leadership and industry benchmarks in CSR initiatives.
- f) To earn society’s goodwill and build a reputation as a responsible corporate citizen.

**The following shall be the thrust or focus areas under CSR:**

- a) Education and employment-enhancing vocational skills
- b) Safe drinking water
- c) Healthcare and Sanitation
- d) Empowering women and socially & economically backward groups
- e) Environment sustainability
- f) Protection of national heritage and promotion of art & culture
- g) Rural development projects
- h) Promotion of livelihood initiatives.

The CSR Committee could, from time to time, recommend donating or making grants to the PM’s fund or funds set up the State Governments or to non-profit organizations and other institutions whose activities are aligned with the company’s CSR.

Jeena Sikho Lifecare Limited’s CSR Policy will be operative within the overall ambit of CSR Provisions contained in the Companies Act 2013, Companies (CSR Policy) Rules 2014, Schedule-VII to the Companies Act 2013, and amendments thereof from time to time.

**CSR Committee of the Board:** Jeena Sikho Lifecare Limited shall constitute a CSR Committee of the Board consisting of at three directors.

<b>Name</b>	<b>Designation</b>	<b>Nature of Directorship</b>
Karan Vir Bindra	Chairman	Independent Director
Manish Grover	Member	Managing Director
Bhavna Grover	Member	Whole Time Director

**Budget:** Jeena Sikho Lifecare Limited will earmark 2% of the average of its net profits earned during three immediately preceding financial years as CSR Allocation for the year, which will be lapsable. The surplus arising out of CSR projects or programs or activities shall not form part of the business profits. If Jeena Sikho Lifecare Limited fails to spend CSR budget of a year, the reasons for not spending the amount will be specified in the Directors' Report.

**CSR Activities:** CSR activities will include projects or programs or initiatives relating to those specified in Schedule VII to the Companies Act 2013, excluding activities undertaken in pursuance of normal course of business. Components of CSR activities would include modalities of execution, implementation schedule, modalities of utilization of funds, and monitoring mechanism.

**Reporting Mechanism:** CSR Policy and its contents shall be as per the format specified in Companies (CSR Policy) Rules 2014. The Directors' Report shall include an annual report on CSR in the same format.

### **Detailed Activities For CSR Implementation**

CSR Programs	CSR Initiatives	Ref. Sr.No of Sch VII of Companies Act
Education	<ul style="list-style-type: none"> <li>• Setting up and running educational institutions and hostels</li> <li>• Setting up and running mid-day meal kitchens</li> <li>• Training of teachers and headmasters</li> <li>• Improving quality of education in existing schools</li> <li>• Augmenting and supporting infrastructure in educational institutions</li> <li>• Offering scholarships and financial assistance to needy and meritorious students</li> <li>• Bridging drop-out children and mainstreaming them to formal schools</li> <li>• Making adults functionally literate</li> <li>• Developing educational material and methodologies</li> <li>• Supporting and promoting co-curricular activities</li> <li>• Advocacy of best practices</li> <li>• Education for mainstreaming disabled children</li> <li>• Setting up and running schools for under privileged children.</li> </ul>	II / I
Health	<ul style="list-style-type: none"> <li>• Setting up and running clinics and hospitals</li> <li>• Running mobile medical vans and ambulances</li> <li>• Organizing health camps</li> <li>• Providing financial assistance and waivers for needy patients, on a case-to-case basis</li> <li>• Providing family planning services</li> <li>• Reducing infant and maternal mortality</li> <li>• Preventing and treating communicable</li> </ul>	I

	<p>diseases like malaria, tuberculosis and HIV / AIDS</p> <ul style="list-style-type: none"> <li>• Treating and rehabilitating persons with terminal diseases like cancer, HIV, etc.</li> <li>• Treating and rehabilitating persons with disabilities</li> <li>• Working on adolescent and reproductive sexual health issues</li> <li>• Promoting awareness about various health issues and generating demand for health services</li> <li>• Undertaking and supporting research on health related issues</li> <li>• Ensuring access to potable drinking water and hygienic sanitation</li> </ul>	
Livelihoods	<ul style="list-style-type: none"> <li>• Setting up and running skill development centres, industrial training centres, diploma and polytechnic institutes, community colleges, etc</li> <li>• Sponsoring candidates for skill development and vocational training programmes offered at identified institutions</li> <li>• Coaching candidates to appear for entrance examinations of different institutions</li> <li>• Creating, training and supporting entrepreneurs</li> <li>• Creating, training and supporting self help groups, federations, co-operatives, societies and similar institutions</li> <li>• Building capacities of farmers on improved methods of agriculture and other allied sectors</li> <li>• Developing water harvesting structures and irrigation facilities</li> <li>• Supporting farmers with quality inputs, technical know-how and timely information</li> <li>• Creating markets and marketing linkages for farm and forest based produce</li> <li>• Undertaking and supporting research on agriculture and other allied sectors</li> </ul>	II
Rural Development	<ul style="list-style-type: none"> <li>• Rural development projects of building and maintaining community-based rural infrastructure like roads, bridges, culverts, drains, rural electrification, water infrastructure, community centres, youth clubs, etc.</li> </ul>	X
Sports	<ul style="list-style-type: none"> <li>• Constructing stadia and sports infrastructure</li> <li>• Setting up and running academies and sports training centres</li> <li>• Organizing sports tournaments and coaching</li> </ul>	VII

	camps for community <ul style="list-style-type: none"> <li>• Supporting sportspersons to participate in state, national and international events</li> <li>• Offering scholarships and sports equipments to deserving sportspersons</li> <li>• Promoting adventure sports</li> <li>• Preserving and promoting indigenous sports</li> <li>• Organizing leadership and motivational camps</li> </ul>	
Ethnicity	<ul style="list-style-type: none"> <li>• Preserving and promoting tribal languages, scripts and literature</li> <li>• Preserving and promoting fine arts and performing arts</li> <li>• Preserving and promoting various aspects of folk and tribal cultures</li> <li>• Organizing cultural events</li> <li>• Restoring and renovating memorials, monuments and heritage structures</li> <li>• Mainstreaming Particularly Vulnerable Tribal Groups (PVTGs)</li> <li>• Undertaking and supporting research on anthropological and ethnic issues</li> </ul>	V
Environment	<ul style="list-style-type: none"> <li>• Undertaking plantations and afforestation activity</li> <li>• Promoting renewable sources of energy</li> <li>• Recharging ground water levels</li> <li>• Conserving biodiversity and supporting research, awareness and advocacy on issues related to biodiversity</li> <li>• Promoting awareness about environmental issues</li> </ul>	IV
Disaster Relief	<ul style="list-style-type: none"> <li>• Extending relief measures during times of natural disasters, anywhere in the country</li> <li>• Undertaking and supporting rehabilitation measures post-disasters</li> </ul>	Different activities will be categorized differently